

VOICES

2016 ANNUAL REPORT & 2017 STRATEGY

LETTER FROM LEADERSHIP

It was a grey early December day. Our strategic planning committee gathered in a conference room for the final review of our new plan. But we had more on our minds: we were still coming to grips with the election and what it meant for the people we serve. We knew the result threatened to upend many achievements. We knew we had to re-evaluate strategies, to decide which would be effective under a new administration and which should be re-worked or shelved. We knew we would have to stay flexible to remain relevant.

So, we asked, what about our plan, which had been a year in the making? In the face of the uncertainty that December day, we joked that we should just tear the darn thing up!

But uncertainty gave way to resolve as we committed to a plan that is perfectly suited for this moment. The first strategy—do the most important work—anticipates our new reality and imposes a more rigorous process to ensure that each project secures the rights of large numbers of people. The second and third strategies—strengthening our high quality brand and further improving our financial stability—better equip us to do that work.

We added a new tactic that dreary December day, drawn from our 1960s founding as one of the Lawyers' Committees for Civil Rights Under Law. Then, a very different President challenged lawyers from across the nation to lend their talents to the civil rights movement. In late 2016, we, too, determined that it would take dedicated lawyers and energized communities to protect civil rights from whatever comes next.

Today, we are living our strategic plan by making sure our work brings positive changes to the greatest number of people. We are going to the courts—which continue to discharge their critical responsibility to uphold the Constitution—to make our elections fair and accessible to all, and to protect employees from discrimination. We are enforcing laws that require safe and habitable housing for renters, and laws requiring states to provide healthcare to low income and disabled people. We continue to prepare our most marginalized fellow residents with the tools they need to gather and present their demands collectively, exercising their constitutional rights to assemble peaceably and associate freely.

Perhaps that last tactic—organizing—will be the most important of all. In January, we invited lawyers from across the Philadelphia region to begin a conversation about a new collaboration—one in which lawyers stand shoulder to shoulder to declare that discrimination and hate have no place in Philadelphia. From those meetings sprang a remarkable gathering of over 600 lawyers and community leaders to plan legal support for immigrants and refugees. Organizing helped us rise to meet this first of many challenges we know lie ahead. And now we have a structure in place when future crises arise: we'll know what to do and how much we can do together.

You, friends and supporters, are critical in that organizing. Your leadership is vital in eliminating barriers to education, housing, healthcare, employment, a safe and healthy neighborhood, and access to the ballot. And it is the generous contributions of your time and resources that allow us to use the power of the law to promote justice for all.

Sincerely,



A handwritten signature in blue ink that reads "Jennifer R. Clarke".

Jennifer R. Clarke
Executive Director



A handwritten signature in blue ink that reads "Brian T. Feeney".

Brian T. Feeney
Board Chair

2016 AT A GLANCE

REACHED
3100
PEOPLE THROUGH
COMMUNITY
PRESENTATIONS AND
WORKSHOPS

EARNED
174
PRESS HITS

HELPED PASS
PENNSYLVANIA'S NEW
BASIC EDUCATION
FUNDING FORMULA

ESTABLISHED
FIRST-EVER
PROCESS FOR
PENNSYLVANIA PARENTS
TO FILE COMPLAINTS
ABOUT CURRICULUM
DEFICIENCIES

HELPED ORGANIZE
PHILADELPHIA
CITY COUNCIL'S
FIRST-EVER
HEARING ON URBAN
AGRICULTURE

PROVIDED DIRECT
REPRESENTATION OR
CONSULTATION TO 35+
COMMUNITY GARDENS
AND MARKET FARMS

IMPROVED ACCESS TO
MEDICAL AND DENTAL
SERVICES FOR
1.8 MILLION
MEDICAID-ELIGIBLE
CHILDREN
IN FLORIDA

STOPPED THE ONE-
SIZE-FITS-ALL DECISION
MAKING PROCESS
FOR CHILDREN WITH
DISABILITIES WHO NEED
SERVICES DURING SCHOOL
BREAKS

TRAINED 274 PEOPLE
ON THE RIGHTS OF
EMPLOYEES WITH
DISABILITIES IN THE
WORKPLACE

LAUNCHED INNOVATIVE
LEGAL STRATEGY TO
CURB ABUSIVE
LANDLORD TACTICS

OUR MISSION

The Public Interest Law Center uses high-impact legal strategies to advance the civil, social, and economic rights of communities in the Philadelphia region facing discrimination, inequality, and poverty. We use litigation, community education, advocacy, and organizing to secure their access to fundamental resources and services.

WHAT WE DO

LITIGATION

We partner with pro bono counsel and other non-profits to bring class action lawsuits and other lawsuits that have the potential to change systems and transform law and policy for the better.

COMMUNITY EDUCATION

The people most harmed by injustice are often best suited to advocate for change. We support our clients' advocacy efforts by providing technical, legal, and policy information through workshops, presentations, and digital platforms.

POLICY ADVOCACY

Working in coalitions, we advocate for local, state and federal policies, rules and regulations that impact our clients. We use public comments, meetings with elected officials, and communications strategies.

ORGANIZING

Change happens when large groups of people rise up and demand it. We provide organizing support to communities to help them have a voice in their futures and improve their lives.



WE HELP LARGE NUMBERS OF PEOPLE



HEALTHCARE

Eliminate systemic barriers to medical and dental care for low income people, especially children.



PUBLIC EDUCATION

Ensure all students, regardless of ZIP code, race, ethnicity, language or abilities, have access to a high-quality public education.



ENVIRONMENTAL JUSTICE

Support low-income, historically disinvested communities and communities of color in advocating for healthy, sustainable and equitable neighborhoods.



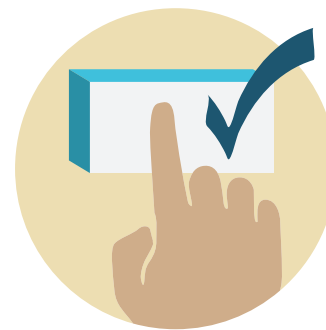
HOUSING

Stop housing discrimination against low-income people and promote healthy, affordable housing for people in the neighborhoods of their choice.



EMPLOYMENT

Help people with criminal records and people with disabilities get jobs by fighting employment discrimination.



VOTING

Protect every citizen's right to vote by modernizing Pennsylvania's election system and challenging discriminatory barriers to the ballot box.

IMPROVING ACCESS TO MEDICAL AND DENTAL TREATMENT FOR 1.8 MILLION CHILDREN IN FLORIDA



“The thing that made me want to really help with the case was I regularly sat with my kids in health departments and clinics. I saw other parents who loved their children every bit as much as I did, but they had no idea how to navigate the system and many did not speak English. When I learned about the case, I took the opportunity to participate on behalf of the other children that had no one to speak for them, not because there was no interest but because their parents didn’t know what to do.”

– Rita Gorenflo

Rita Gorenflo, a retired nurse from Hobe Sound, Florida, has seven adopted children. All of the kids have special needs and all were or are enrolled in Florida’s Medicaid program, a program that provides medical and dental care for low income children and children with disabilities. In the 2000s, Rita couldn’t find any providers to accept Medicaid insurance for two of her sons, Thomas and Nathaniel. Thomas needed orthopedic surgery, but even as his condition worsened, the family could not find a surgeon. Nathaniel had chronic sinusitis and ear problems, and Rita had to fight constantly to get someone to treat him.



Rita Gorenflo's children.

It wasn't just Rita's children who were not being treated. Hundreds of thousands of children in the state's Medicaid program were not receiving even one check-up in a year. Less than one quarter of the toddlers who should have received lead screenings received the test. Only a small fraction of children received any dental care.

In 2005, Rita joined as a plaintiff in a class action lawsuit we brought in partnership with Boies Schiller & Flexner LLP. She joined other parents and Florida's medical professional associations in the suit against the state of Florida for violating federal law which requires the state to provide prompt medical and dental services to Medicaid-enrolled children.

In 2014, after tens of thousands of hours of work by our legal team and more than 90 days of trial, a federal judge found Florida failed in operating its Medicaid system and ordered remediation. In 2016, we reached a settlement agreement that forces the state to make substantial improvements to its health care system over the next several years. Preventive dental care and dental treatment rates will be raised to national averages and outreach to increase enrollment will be improved. Doctor reimbursement rates will increase, and Florida's 1.8 million Medicaid-eligible children will actually have access to care.



"I am very thankful for this case and hopeful the system is going to improve. I am just so thankful the Public Interest Law Center and Boies Schiller & Flexner LLP did the extensive work that was necessary to get this case through the court system."

—Rita Gorenflo

2017 HEALTHCARE GOALS

Improve the rate at which Pennsylvania children enrolled in Medicaid see a dentist.

ORGANIZING FOR URBAN AGRICULTURE



“Community agriculture produces food, flowers, and herbs for the people, by the people... When we see vacant land, we see the potential for plants growing, and helping our city to connect to its long history, through planting native species. We are able to travel to a time before violent reliance on broken systems by growing ancient plants and sharing them with the next generation. We contribute to a more perfect ecological system when we tend to the land, and are inspired that another way is possible. Harmonious and challenging, complicated and highly fruitful - we the people see prosperity and democracy in action when we work the land.”

– Kirtrina Baxter, staff community organizer and Soil Generation member testifying at Philadelphia City Council hearing on urban agriculture

People of color, immigrants, refugees and neighbors in low-income communities in Philadelphia have a decades-long legacy of using vacant, abandoned land to grow food and community. In 2016, we partnered with food justice advocates to secure big wins on city policies that will support food and community spaces for years to come.

At the request of Philadelphia City Council, we helped draft a resolution calling for the first-ever city-wide hearing on urban agriculture. More than 100 people came out in force to show support and testify, including members of Soil Generation, the black-led coalition of urban gardeners and farmers we helped launch and support. City Councilmember Blondell Reynolds Brown noted during the hearing:



Soil Generation members at meeting.



Soil Generation activists gather for urban agriculture hearing.

"I have struggled as I sit here trying to figure out if I remember the last time we had an audience of testers and advocates that were richly diverse in terms of age, in terms of cross-sections of the city, in terms of ethnicity, in terms of energy and enthusiasm... it's remarkable."

And, after four years of advocacy, we worked with City Council and the Philadelphia Water Department to enact legislation to create an exemption for gardens and farms from paying storm water fees or related debt, saving gardens thousands of dollars.

See more at: www.GroundedInPhilly.org



"In the words of our city's many growers, urban agriculture heals communities and gives them a path to self-reliance. Urban agriculture means empowerment and making your voice heard. It means getting to choose what nourishes you and your community."

– Amy Laura Cahn, Staff Attorney, Philadelphia Food Policy Advisory Council testimony

2017 ENVIRONMENTAL JUSTICE GOALS

Support land tenure and long-term preservation of community gardens and market farms.

Promote equitable development policies, including affordable housing and urban agriculture.

PROTECTING PEOPLE'S RIGHTS TO SAFE AND HEALTHY HOUSING

“I wanted to bring this case because I know a lot of people that have been taken advantage of by landlords and I thought my taking a stand could help those who want to have their voice heard and come forward but are afraid to speak up. This case is very important to me because I believe everyone should be treated as equal, no matter what. It is really unfair to treat people differently because of the level of their income.”

–Yazmin Vazquez

Yazmin Vasquez, her mother and her infant nephew had just moved into a new apartment in a safer neighborhood in north Philadelphia when she realized things were not right. It was winter and she couldn't get the heat to turn on. Her family was cold. There were cracks in some windows. The stove would not light. The smoke detectors were not installed appropriately. There were rodents all over the apartment, and they ate her food and burrowed into her furniture. She could smell raw sewage leaking up from the basement.

No matter how many times she asked her landlord or property manager to fix the problems, her home remained uninhabitable. She alerted the City's Department of Licenses & Inspections and the Fair Housing Commission. And after she did, her landlord tried to evict her. So she turned to us for help.





Yazmin Vazquez with her mother.

“My apartment made me physically sick and I was stressed out all the time,” said Yazmin. “And then, I was nearly homeless for six months after I had to move out because of this situation.”

Thousands of people in the Philadelphia region are living in unhealthy homes like Yazmin’s. And with 95% of low-income tenants lacking access to free legal representation, they have little power to fight back in Landlord-Tenant court.

This year we launched a comprehensive housing project designed to change this dynamic. First, we are bringing cases against landlords like Yazmin’s to build case law that will keep landlords from renting substandard housing. We are active members of the Healthy Rowhouse Project, advocating to increase city funding for housing improvements. And, we are working with the public interest legal community to secure support and funding for a right to counsel in civil landlord-tenant cases, so that all people have access to representation.



“Landlords should heed the message of this suit: Be prepared to follow the law and repair and maintain your property, not just collect rent to get rich quick.”

– Staff Attorney Dan Urevick-Ackelsberg

2017 HOUSING GOALS

Improve homeownership, neighborhood stability, and housing quality for low-income renters.

Reform Landlord Tenant court, including securing a commitment from the City of Philadelphia for a civil right to representation for low-income tenants.

FIGHTING SO ALL PENNSYLVANIA CHILDREN HAVE ACCESS TO A HIGH-QUALITY PUBLIC EDUCATION



“Many districts, with kids of every race, are underfunded in Pennsylvania. But that system-wide deprivation should not obscure this sobering reality: the surest way to find a Pennsylvania school district that is underfunded is to look for the presence of black and brown children. Resolving these disparities is one of the major civil rights struggles confronting Pennsylvania.”

-Joan Duvall-Flynn, President of NAACP PA State Conference

In 2016, we went before the state’s highest court in our lawsuit alleging that Pennsylvania officials are failing to fully and fairly fund public education. Together with more than 200 parents, students, clergy, advocates, Philadelphia City Councilmembers and people from as far away as Erie and Pittsburgh, we packed the courtroom and urged Pennsylvania’s Supreme Court Justices to affirm that children have an enforceable right to a sound education, and to give us a chance to prove that right is being violated. A decision is expected sometime in the spring of 2017.

This organizing followed our success with the Campaign for Fair Education Funding in advocating for the state legislature to adopt a new formula for how it distributes basic education funding. We are now urging the legislature to fully fund the formula.



Philadelphia students rally for fair funding.



Legal team from Public Interest Law Center, Education Law Center-PA and O'Melveny & Myers LLP after oral argument.

We also continued our work to ensure that parents of students with disabilities who do not speak English as their first language are able to participate in their children's education. Currently, the School District of Philadelphia provides parents with documents in English only, and similarly fails to provide interpretation services during planning meetings. As a result, parents with limited English proficiency are effectively excluded from the decision making processes for their children. In 2015, together with the Education Law Center-PA and Drinker Biddle & Reath LLP, we filed a federal lawsuit against the district for these failures. This past year, the Department of Justice filed a brief in support of our clients. And, a federal judge rejected the School District of Philadelphia's motion to dismiss the case, allowing the case to move forward in 2017 with discovery and, eventually, a motion for class certification.



2017 EDUCATION GOALS

Secure adequate and fair funding for public education in Pennsylvania.

Secure interpretation and translation services for Philadelphia school parents with limited English proficiency.

HELPING COMMUNITIES USE LEGAL TOOLS TO ADDRESS THEIR NEEDS



“We call it La Finquita. In Spanish it means ‘the little farm.’ My family and my two sons, we have been growing things here the whole time. One of my sons passed away and we keep up his memory here. We would be very sad to see this place go away. It is part of our family.”

– Longtime gardener and resident Danny Rodriguez

We use law and organizing to provide communities the tools they need for an equitable and meaningful voice in the health, sustainability, and future of their neighborhoods.

In March 2016, we initiated litigation to save a quarter acre community farm and garden in Philadelphia’s South Kensington neighborhood. Neighbors at La Finquita have been growing thousands of pounds of produce each year for residents and food banks since the Philadelphia Catholic Worker started the garden in 1988. In January 2016 gardeners found the locks changed on the entrance of the fence that surrounded the garden for decades—suddenly the garden was at risk. We and co-counsel at Saul Ewing LLP filed an adverse possession lawsuit on behalf of the Philadelphia Catholic Worker to save their land and the garden on it. And, we helped them rally to secure media coverage, which has raised the public profile of their claim. The lawsuit is ongoing.

We also took this approach with communities in south Philadelphia and southwest Philadelphia to confront community development and environmental justice issues. The Hawthorne Empowerment Coalition is a group of south Philadelphia residents that oppose the construction of a 32-story mixed use tower in their neighborhood. The tower threatens to increase traffic congestion and noise pollution and the community was ignored during the design process and



La Finquita gardeners.



La Finquita's farm stand.

zoning hearing. We intervened on behalf of the Coalition to ask the court to overturn prior zoning approvals so that people in the neighborhood can have a say moving forward.

We have been supporting the Eastwick Friends & Neighbors Coalition since 2012, when residents learned about unwanted development set to occur on 135-acres of open space. Following a major victory in 2015, which finally brought an end to that unwanted development, we helped residents as they prepared to participate in the neighborhood's first-ever community-based planning process and supported efforts to stop the sale of a nearby, shuttered public school building so that this 47-acre property could be included in the planning process.



2017 COMMUNITY GOALS

Provide community lawyering services to communities facing environmental injustices.

Increase compliance with state law prohibiting use of background checks.

Reform Pennsylvania's legislative redistricting model.

SUPPORTING PEOPLE WITH DISABILITIES IN ACCESSING CRITICAL RESOURCES

“When the school district wouldn’t provide my son with the language therapy he needed, I had to pay out of my own pocket for additional services, even though my son has a right to individualized services.”

– **Kimberly Williams, parent of student with disabilities**

For many students with disabilities, school breaks, such as winter and summer break, can be challenging; if they do not have continued access to the services they need, they can regress from the progress they have made during the school year. Federal law protects students from this harm by requiring school districts to provide individualized Extended School Year (ESY) services during breaks.

During the 2013 summer break, however, the School District of Philadelphia operated a one-size-fits-all ESY program, violating federal law and failing to provide students with the individualized services they needed. Together with pro bono counsel from Covington & Burling LLP, we filed a lawsuit on behalf of parents whose children were not receiving appropriate services, and we got results. In 2016 we negotiated a settlement agreement through which the School District agreed to provide individualized services, better involve parents in planning, and train teachers and staff on ESY processes.

This year we also took our advocacy on behalf of students with disabilities to the U.S. Supreme Court when we helped rally disability rights organizations to submit two friend-of-the-court briefs in an important special education case, *Endrew F. v. Douglas County School District*. For the first time in 35 years, our nation’s highest court reviewed what level of educational benefit is required under federal law to ensure students with disabilities receive a Free and Appropriate Public Education. We asked the court to take on the case, and after it did, we asked the court to support a high standard of education benefits.



Kimberly Williams and her son.

In early 2017, the Court issued a favorable ruling that schools must help students with disabilities achieve more than minimal progress, rejecting the position of six circuit courts.

Finally, we continue our work to support employees with disabilities. For example, last fall we advocated for an employee who was fired after working for her employer for 27 years because she became disabled and needed two days of additional leave. She was left without a job and at risk of losing her home. We helped her get her job back so that she could remain in her home. And we forced the employer to change its leave policies, benefiting tens of thousands of employees.



2017 GOALS SUPPORTING PEOPLE WITH DISABILITIES

Increase the rate of employment and retention among people with disabilities.

Ensure School District of Philadelphia individually tailors summer programs for children with disabilities

2016 ANNUAL CELEBRATION

More than 200 people and 73 sponsors joined us for our annual cocktail party at FringeArts. Thanks to generous supporters, we raised \$331,000 to support our mission and we honored our partners with the Thaddeus Stevens Awards.



Nick Chimicles of Chimicles & Tikellis LLP for his dedicated service on our Board of Directors

"Nick has been a leader in just about every major board initiative. Nick was there with others to develop and implement a business plan. He thinks of us when his team of creative lawyers is working on a potential case that might overlap with our mission. And day to day, Nick always shows up." -Executive Director Jennifer Clarke



Boies Schiller & Flexner LLP for more than a decade of pro bono service

"The Boies Schiller & Flexner firm and the team that worked for ten years alongside the Public Interest Law Center on this case are all extremely proud to accept this honor. This is the type of case we became lawyers to litigate." -Boies Schiller & Flexner Partner Stuart H. Singer



Soil Generation for building a city-wide, people-of-color led movement in support of urban agriculture and food justice

"On behalf of our black-led coalition, I want to thank the Public Interest Law Center for this award and its generosity supporting Soil Generation and the work that we have done in the community. I implore you to continue to support the Public Interest Law Center and grow a garden!" -Nyambi Royster, member of Soil Generation



Photo credit:
Christopher Kadish
Photography

PRO BONO VOLUNTEERS

Our capacity to represent our clients for free is made possible by the generous support of pro bono attorneys, interns and volunteers. In 2016, over 100 private attorneys from more than 30 firms volunteered more than \$700,000 worth of their time on our cases and projects.

The partnership between our staff, attorneys from Reed Smith LLP and staff of The Village of Arts and Humanities is just one example of how pro bono attorneys build our capacity. Reed Smith LLP attorneys Michael Falk and Joshua Peles contributed significantly to our work with The Village for over a year. The Village teaches art, music and dance; converts vacant lots into art; grows and cultivates gardens; and, helps neighborhood men and women struggling to overcome drug addiction. The Reed Smith team assists The Village with various legal issues, including land acquisition, clearing title and removing liens on Village-controlled properties.



Michael Falk
Reed Smith LLP

“When witnessing The Village’s incredible transformation of an area of our City once overcome by blight into a neighborhood sanctuary and the valuable services offered by The Village to community youth and other residents, it is impossible not to be inspired to help. It has been and continues to be a joy to serve and work with this great organization in partnership with the Public Interest Law Center and Amy Laura Cahn in particular. The legal issues we deal with are challenging and often require us to balance legal considerations with strategic objectives. The best part of the work, other than dealing with the great people at The Village and the Law Center, is that we have the opportunity to achieve meaningful and tangible results.”



Joshua Peles
Reed Smith LLP

“Beginning in law school, I have consistently demonstrated a commitment to pro bono efforts. My work with pro bono clients has been incredibly rewarding and has provided me with an opportunity to help advance the interests of various non-profit organizations, as well as individuals with little resources, in the local community. Additionally, pro bono matters often implicate challenging and interesting issues that I would not otherwise encounter in my daily practice. I feel honored to represent The Village and look forward to continuing to build our relationship.”



Aviva Kapust
The Village

“Josh and Mike have been instrumental in helping The Village navigate and resolve various, complex legal issues related to our many art parks and gardens—community assets that were built with, for and as neighbors to our constituents. Their knowledge, guidance and unwavering responsiveness is only matched by their compassion and support of The Village’s mission. The Village’s Board, staff and community are so lucky to have the Reed Smith team in our corner as we celebrate our 30th anniversary. We are so grateful to Amy Laura Cahn and the Public Interest Law Center for arranging this partnership, and for their expert advice and support today, and over many years—it has been valuable beyond measure, to The Village and to the City of Philadelphia.”

2016 PRO BONO ATTORNEYS

Arnold & Porter Kaye Scholer LLP

W. Stewart Wallace
Gregory Wallace

Blank Rome LLP

Molly Crane

Boies Schiller & Flexner LLP

Carl E. Goldfarb
Lauren F. Louis
Thomas McCawley
Pascual Oliu
Joshua Riley
Stuart H. Singer

Community Legal Services of Philadelphia

Michael Carroll

Covington & Burling LLP

Jonathan Cloar
Rachel Fried
Grant Johnson
Jeffrey Lerner

Dechert LLP

Richard Berkman
Gary Green
Fred Magaziner
Michelle Nguyen
Susan Nieto
Erin Reimer
Rachel Rosenberg
Catherine Wigglesworth
Barton Winokur

DLA Piper US LLP

Lesli Esposito
Justin Kerner

Drinker Biddle & Reath LLP

Molly Flynn
Ginene Lewis
Chanda Miller
Lucas Michelen
Aviva Reinfeld
Paul Saint-Antoine

Duane Morris LLP

Erin Duffy
Michael J. McCalley
Katharyn Christian McGee

Education Law Center-PA

Alex Dutton
Deborah Gordon Klehr
Cheryl Kleiman
Maura McInerney

Kairys, Rudovsky, Messing & Feinberg LLP

David Rudovsky

Kawalski, Fletcher & Kirkpatrick, P.C.

Taylor Fletcher

Kline & Specter, P.C.

Andra Laidacker

Langer, Grogan & Diver P.C.

Irv Ackelsberg
Ned Diver
Peter Leckman

Law Offices of David J. Berney

Morgen Black-Smith

Lawyers' Committee for Civil Rights Under Law

Jon Greenbaum
Mateya Kelley

Morgan, Lewis & Bockius LLP

John Lavelle, Jr.
Michael Peterson
K. Catherine Roney
Richard Umbrecht

O'Melveny & Myers LLP

Erin P. Andrews
Brad Elias
Aparna Joshi
Matthew J. Sheehan

Outten & Golden LLP

Cheryl-Lyn Bentley
Adam Klein
Christopher McNeerney
Ossai Miazad
Lewis Steel

Pepper Hamilton LLP

Hedya Aryani
Jared Burns
Jacqueline Pearlman
David Richman
Noah Robbins
Eric Rothschild
Kathleen Stephenson
Erik Videlock

Philadelphia Lawyers for Social Equity

Michael Hardiman
Michael Lee

Reed Smith LLP

Jordan M. Ellis
Michael C. Falk
Joshua M. Peles

Saul Ewing LLP

Andrew Bollinger
Brittany McCabe
Kyle Nocho
Carol Pane-Russell
Ned Rahn
Malia Rogers
Mary Beth Schluckebier
Frederick Strober
Ryan White

Schnader Harrison Segal & Lewis LLP

Joyce Sun

Steve Harvey Law LLC

Rachel Gallegos
Steve Harvey

White and Williams LLP

Primitivo Cruz
Thomas Fiddler
Kimberly Havener
Sarah Mirsky
Daryn Rush

Willig, Williams and Davidson

Ryan Hancock
Ralph Teti

Solo Practitioners and Others

Barbara Adams
Hon. Phyllis Beck
Paul Boni
Dana Bazelon
Susan DeJarnatt
Jules Epstein
Richard Feder
Sue Frietsche
Benjamin Hinerfeld
Seth Kreimer
Howard Levinson
Jennifer McIntyre
David Sciarra
Bharati Sharma-Patel

THOMAS K. GILHOOL ENDOWMENT

This year our Board of Directors established the *Thomas K. Gilhool Disability Rights Center Fund*. This endowment is housed at The Philadelphia Foundation and will be grown until it can pay for a new generation of lawyers who will propel our work of empowering children and adults with disabilities to live, work and play in the community deep into the 21st century.

PLANNED GIVING: THE NED WOLF SOCIETY

We invite you to leave a legacy of commitment to social justice by considering a charitable gift annuity, charitable trust, bequest or other planned gift to the Public Interest Law Center.

If you would like to make any type of gift, contact Barb Grimaldi, Director of Development & Communications, at 267-546-1304 or bgrimaldi@pubintlaw.org.

INTERNS & VOLUNTEERS

In 2016, 41 interns and volunteers gave 4155 hours of their time to support our mission.



Rita Woods has been a volunteer receptionist with us since the summer of 2016. She is the welcoming voice that answers our phone! Rita's warmth and dedication has been an invaluable asset to our organization.

"I really enjoy working with the Public Interest Law Center's staff. I was disabled for seven years and I have been volunteering in order to re-enter the workforce. I felt insecure coming back into the workplace because of my age, but the staff has accepted me and has helped me build skills I did not have before. I really appreciate the work that I do here answering the phone and talking to people that need help."



Jin Hwan Jung is a graduate of Swarthmore College who is planning to head to law school this year. He spent two semesters interning with us.

"It has been a privilege to work as an intern at the Public Interest Law Center. I have enjoyed each and every experience, from policy research to administrative projects, and also found them very rewarding. The highlight of my experience was definitely getting to work with such a vibrant, accomplished, and congenial group of staff. I will never forget the invaluable experiences here and will carry them with me for the rest of my life."



2016 Interns & Volunteers

Chloe Adams
Matthew Aikens
Nick Bellos
Camara Brown
Eve Cohen
Erin Cosgrove
Claire Daly
Alison Diciurcio
Lara Dorfman
Maura Douglas

Erik Federman
Wei-Chen Jeffrey Hung
Khalia Jackson
Joseph James
Jin Hwan Jung
Weronika Kapica
Alyssa Kennedy
Brianna Leahy
Chang Liu
Kevin Myers
Karen Ojeda

Sandra Okonofua
Roman Olchowecky
Dana Palmieri
David Peters
Jadee Pope
James Rathz
Elizabeth Riehl
Beth Robinson
Mansi Shah
Rupali Singhal
Janiel Slowly

Ben Stollman
Zoe Topaz
Jacqueline Weiss
Melissa Wojtylak
Rita Woods
Weixin Yang
Jon Young
Carol Zhang
Ruchao Zhang

INDIVIDUAL SUPPORTERS

\$10,000+

Kenneth and Andrea Frazier
H. Laddie Montague, Jr.
Marc and Jacqueline Topaz

\$5,000-\$9,999

Anonymous
Richard Berkman and Toni Seidl
William Ewing
Steven and Ellen Friedell/
Reaching Agreement
ADR LLC
Anthony Gay
F. John Hagele
Michael and Cindy McKeever
Mimi and Jim McKenzie
Ellen Meriwether and Steven Goldfield
Tina and Matthew Palumbo
Richard and Nancy Pasquier
Pam and Tony Schneider
David and Gayle Smith
Karen Vaughn
Phillip and Suzanne Wilson

\$2,500-\$4,999

Thomas Chapin
Abbi Cohen and Thomas O'Connell
Brian Feeney
Jeffrey Golan and Frances Vilella-Velez
Lea and Claude Knight
Kathleen Meriwether and Thomas Mahoney
Paul and Susan Saint-Antoine
Flora Barth Wolf and Laslo Boyd

\$1,000-\$2,499

Irv Ackelsberg and Patricia Urevick
Barbara B. and Theodore R. Aronson
Richard and Eileen Bazelon
Elliot and Lisa Berton
Wilson and Anne Browne
David and Jodi Caputo
Leo Carlin
Christopher Chimicles
Nicholas and Kathleen Chimicles
Lisa Clark
J. Gordon Cooney
Alexandra Edsall and Robert Victor
Joseph and Elizabeth Fay
John Harkins
Benjamin Hinerfeld
Donald and Harriet Joseph

Howard Langer and Barbara Jaffe
Michael Lehr and Linda Pennington
Jeffrey Moller
Carlos Montoya and Elizabeth McManus
Benjamin and Meta Neilson
Arthur Newbold
Jon and Karen Richter
Daryn Rush
Will Sachse
Marian Schneider and George Cotsarelis
Joe and Detta Tate
Lane Taylor
Richard and Anne Umbrecht
Melissa Wojtylak

\$500-\$999

David F. Abernethy
Michaela Ahearn
Susan Bartovics
In honor of Robin Mann
Paul Bonney
Henry and Anna Bryan
Kevin Call
Michael Churchill and Tasha Stonorov
Thomas and Robin Clarke
JoAnne Epps
Dianne Coady Fisher
Hannah Fishman
Carol Fixman and Stephen Kobrin
Rachel Gallegos and Michael McCarthy
Nancy Gellman
James T. Giles
Wendy and Richard Glazer
Ruthanne Gordon and John Burroughs
Katherine Hatton and Richard Bilotti Fund of the Princeton Area Community Foundation
Tim and Anne Hunter
H. Ronald Klasko
Kenneth Kulak and Katherine Hovde
Margaret Larson
Roberta Liebenberg
Charisse R. Lillie
John and Linda Macholz
Robin Mann
Albert Parker
Don Perelman and Elise Singer
Mary Platt
Michael Reed
Eric and Jill Green
Rothschild
Jeffrey and Carol Lee Savery

William and Sharon Schwarze
Patricia and Stephen Segal
Colby and Shannon Smith
Rayman Solomon
Hyung Steele
Victoria Steiger and Laurie Olin
Dan Urevick-Ackelsberg and Jennifer Kates
Jim Vodola
Matthew White
Abigail Wolf and Jonathan Weiss
Judy Yun

\$1-\$499

Robert Abramowitz and Susan Stewart
Marilyn Ackelsberg
Peter and Christine Ackourey
Fariha Ahmed
Anonymous
In honor of Michael Churchill
Anonymous
In memory of Patrick F.E. Temple-West
Jerold M. Aronson
Mitchell Bach
Maureen Barden
Valerie Baron and Ari Gerstman
Mira Baylson and Hal Morra
Judith Bernstein-Baker
Leonard and Doris Berton
Michael and Kari Berton
Craig Blackman
Henry Blanco White
Edward Boehner
Michael Bogdonoff
Arnie and Linda Borish
In memory of Thelma Peck
Christopher and Wendy Born
James Boudreau
Keelin Boyle
Bonnie Brier and Bruce Rosenfield
John and Patricia Browne
Steven and Lisa Bryer
Amy Laura Cahn
Jeff Carpenter
Lee Casper
Cristin Cavanaugh
Jennifer R. Clarke and Alan Barstow
Lawrence Cohen
Robert Cohen
Michael and Mechelle Connors
Cooney Family
In honor of Barbara Ransom
Donna Cooper
Caroline Cruz
Barbara Cutler
In honor of Tom Gilhool
Marian Dalke
Emily Daly
Lauren DeBruicker
Susan DeJarnatt
Susan Dentzer and Charles Alston
In honor of Jennifer Clarke
Peter Deutsch
Samuel Diamond
Mark and Tobey Dichter
Alison Diciurcio
Elisabeth Doolan
Michele Dougherty
Jane Marie Downey
In memory of Joan den Broeder
Erin Duffy
Aaron Dunbar
Sasha Elias
Jules Epstein
Perri Evanson
Leonard and Helen Evelev
Erik Federman
William Fedullo
A. Richard and Deborah Feldman
Albert J. Feldman
Phillip and Leslie Fenster
Adiah Ferron
Betsy and Bob Fiebach
Evan Fieldston
Howard and Lynne Flaxman
Samuel Flint
Cary Flitter
Stephen Fogdall
Jason Fortenberry
Elizabeth Fox
Joanne and Arthur Frank
Ellen Frankel
Lloyd Freeman
Richard Freeman and Leslie Muhlfelder
Carl Fridy
Jean Friedman-Rudovsky
Abraham Gafni
Abel Garza
Benjamin and Maria Geffen
Alex Geisinger and Jane Scarpellino
Thomas and Gillian Gilhool
Eva Gladstein and Ben Burenstein
In memory of Jerry Balter
Matthew Glazer
Stephen and Barbara Gold
Mary Lemann Goldman
Libby Goldstein

Deborah and Douglas Goodell	Marian Lindberg <i>In honor of Jennifer Clarke</i>	James Rathz	Beverly Solomon <i>In memory of Nancy Shapiro</i>
Sarah Goodman	Laura Little and Richard Barrett	Ashleigh Reibach	David Solomon
Deborah Gordon Klehr	Arline Jolles Lotman <i>In honor of Michael Churchill</i>	Curtis Reitz and Judith Renzulli	Larry and Ann Rosen
Hugh B. Gordon	Sheila Louis	Diane Reott <i>In honor of struggling readers and dyslexic children</i>	Spector <i>In honor of Jennifer Clarke</i>
Joshua Grajewski	David and Kathy Mandelbaum	David Richman and Janet Perry	Jeremy Spiegel
Lisa Griffith	Susan and Daniel Mangold	Estelle Richman	Elizabeth Spungen <i>In honor of Michael Churchill</i>
Barbara and Matthew Grimaldi	Joseph and Lynn Manko <i>In memory of Jerry Balter</i>	Hershel Richman	Jenai St. Hill
Deborah Gross and Stuart Kurtz	Aaron Marks	Sarah Ricks and Thomas Dolgenos	Carl Steinberg <i>In memory of Jerry Balter</i>
Helen Gym and Bret Flaherty	Marciene and Herman Mattleman	Leonard Rieser	Seymour and Janet Stotland
Stephanie Hagan	Kaitlyn Maxwell	Joshua Riley	Stephen Strahs
Stephen Hamilton	Robert McKinstry	Christopher Ritchie	Adelaide Sugarman and Marshall Greenberg
Susanna Hamilton	Cayla McNally	Noah Robbins	Albert Suh
Kevin Harden, Jr.	Christopher and Dorothy Mejia-Smith	Carl Roberts	Cassandra Summers
Valerie Harrison	Diane Menio	Ezra Rosenberg and Betsy Doverman	Anne Taylor
Stacy Hawkins	Barbara Meriwether	Martin Rosenberg and Ellen Fennick	Michael Temin and Anne Hearn
Leslie Hayes and Norman Gross	Mendy Meriwether	Ezra Rosenberg and Betsy Doverman	Charles F. Thomson
Jessica Hilburn-Holmes	Eleanor P. Merrick	Martin Rosenberg and Ellen Fennick	Phaedra Tinder
Chester Holland	Judy Mesirov	Alison Rosenblum	Curtis and Jacinta Toll
Lawrence T. Hoyle, Jr.	James and Sandra Meyer	Keith and Silvia Rosenn	Nancy Trexler
Mary Anne Hunter	Lucas Michelen	Daniel and Faye Ross	Walter Tsou <i>In memory of Jerry Balter</i>
Michael and Kim Hynes	Ellen Milgrim	Louis Rulli <i>In honor of Dan Urevick-Ackelsberg</i>	Kelly Tucker
Charles Isaacs	Andrew Miller	Daniel Safer	Mark Tyler
Jane Jacobs	Chanda Miller	Michael Salmanson	Betsey Useem
Fred W. Jacoby	Gary and Kathleen Milsark	Adam and Stephanie Saunders	Joyce Videlock <i>In honor of Jennifer Clarke</i>
Leonard and Arlene Jarett	Lorraine Minnite	Stephanie Schilli	Thomas Wamser
Jason Jones	Lauren Mirowitz <i>In memory of Jerry Balter</i>	Douglas Schleicher and Aili Lazaar <i>In honor of Ellen Meriwether</i>	Geraldine Wang
Amanda Kell <i>In memory of Jerry Balter</i>	Sara Mirsky and Brooks Rich	Mary Beth Schluckebier	Jennifer Warren
Tyrone Keller	Allan and Sandy Molotsky	Marla Scott	Mary Webb
Meghan Kelley	Martha Morse	Nina Segre and Frank Furstenberg	Marsha Weinraub <i>In honor of Jennifer Clarke</i>
Katherine Kelton	Andrea and Jonathan Moselle	Tamara Seidman <i>In memory of Jerry Balter</i>	Frank and Barbara Welsh <i>In honor of Bessie Dewar's and Alex Welsh's 6th wedding anniversary</i>
Doris and Richard Kessler	Sidney and Miriam Moss <i>In memory of Jerry Balter</i>	Carolyn J. Shaner <i>In honor of Michael Berton</i>	James Weygandt
Cecily Kihn	Jack and Barbara Nagel	David Shapiro	David and Betsy Wice
Kimberly Kimmel	Peter Newman	Stephen Shapiro	Matthew Lee Wiener
Alan Klein	Thomas O'Connor	Brian and Robin Shiffrin <i>In memory of Jerry Balter and Phillip Frey</i>	James and Eve-Ann Wilson
Rebekah Klein	Clifford Pearlman and Lynn Marks	Lisa Sica	V. Amanda Witts
Glen Knapp	Robert Pierson	Christiana Signs	Caryl Wolf
Joan Kotkin <i>In memory of Jerry Balter</i>	Edward and Mary Posner	Judith Silver	David Wolfsohn and Alexandra Gignoux
Elizabeth Kozart	Gerald Provencal and Diane Robinson	Robert Silverman and Randi Leavitt <i>In honor of Eric Rothschild</i>	Huizhong Wu
Isador Kranzel <i>In memory of Robert Wolf</i>	Laura Putnam and Douglas Wible	Alfred Luke Smith	Shelly Yanoff and Gerald Kaufman
Seth Kreimer	Amber Racine	Kimberly Donaldson Smith	Julie Zanaras
Liz Lambert	Kenneth and Sandra Racowski	Michael Smith <i>In memory of Jerry Balter</i>	Thomas and Jacqueline Zemaitis
Gloria and Jim Landis	Joan Rainer	Paulina Sockolow	
Henry Langsam	Barbara Ransom		
Marty Lapidus	Melissa Rasman and Thomas Hurley		
Robert and Leslie LaRocca			
Lora Lavin			
Timothy Law			
Joe and Virginia Leonard			
Jeremy Levinn			
Howard and Susan Levinson			
Annette S. and Morton P. Levitt			
Wendy Lewis and Daniel Mueller			

INSTITUTIONAL SUPPORTERS

\$30,000+

Claneil Foundation
Kessler Topaz Meltzer & Check, LLP
Kohn Swift & Graf, P.C.
Pennsylvania IOLTA Board
The Barra Foundation
William Penn Foundation

\$20,000-\$29,999

Merck Family Fund
Samuel S. Fels Fund
United Way of Greater Philadelphia and Southern New Jersey

\$10,000-\$19,999

Berger & Montague, P.C.
Chimicles & Tikellis LLP
Cozen O'Connor
Dechert LLP
Drinker Biddle & Reath LLP
Grant & Eisenhofer P.A.
Morgan, Lewis & Bockius LLP
Pepper Hamilton LLP
The Leo and Peggy Pierce Family Foundation

\$5,000-\$9,999

Angeion Group
Bernstein Litowitz Berger & Grossmann LLP
Bread & Roses Community Fund
Buchanan Ingersoll & Rooney, PC
Covington & Burling LLP
Davis Polk & Wardwell LLP
Hangley Aronchick Segal Pudlin & Schiller

Johnson & Johnson
Kline & Specter, P.C.
Philadelphia Bar Foundation
Reed Smith LLP
Rust Consulting
Schnader Harrison Segal & Lewis LLP
Steven and Ellen Friedell/ Reaching Agreement ADR LLC
The Allen Hilles Fund
The Bennett Family Foundation
White and Williams LLP

\$2,500-\$4,999

Archer & Greiner P.C.
Blank Rome LLP
Boies, Schiller & Flexner LLP
Comcast
Console Law Offices, LLC
DLA Piper
Dolfinger-McMahon Foundation
Duane Morris LLP
Eckert Seamans Cherin & Mellott, LLC
Ernst & Young
Exelon
Greenberg Traurig, LLP
Huntington National Bank
Independence Foundation
KML Law Group, P.C.
Marshall Dennehey Warner Coleman & Goggin, P.C.
Silverman Kendall, LLC

\$1,000-\$2,499

Baker Tilly Virchow Krause, LLP

Cafferty Clobes Meriwether & Sprengel LLP
Feldman Shepherd Wohlgeleinter Tanner Weinstock & Dodig LLP
Fineman Krekstein & Harris P.C.
Fox Rothschild LLP
Joseph Trautwein & Associates, LLC
Law Office of David J. Berney
Levin, Fishbein, Sedran & Berman
Patricia and Mark Joseph, The Shelter Foundation
Raynes McCarty
Shook, Hardy & Bacon L.L.P.
Sierra Club – Pennsylvania Chapter
Swartz Campbell LLC
Union Benevolent Association

\$1-\$999

Abelson Legal Search
Amazon.com, Inc.
Asian Pacific American Bar Association of Pennsylvania
Berner Klaw & Watson LLP
Cape Cod Consulting Company LLC
Center City
Neuropsychology LLC
Christie & Young PC
Chubb
Cohen, Placitella & Roth, P.C.
Dilworth Paxson LLP
Emmanuel Law Firm, LLC

Faruqi & Faruqi, LLP
Galfand Berger LLP
In memory of Jerry Balter
GlenDevon Group, Inc.
Home Instead Senior Care
In memory of Jerry Balter
Kairys, Rudovsky, Messing & Feinberg LLP
Liberty Bell Agency, Inc.
Littler Mendelson P.C.
Manko, Gold, Katcher & Fox LLP
In memory of Jerry Balter
McAndrews Law Offices, P.C.
New Kensington CDC
Patrick Lynch Group, LLC
Pitruco, LLC
Radian Group Inc.
Saul Ewing LLP
TechSolutions, Inc.
The Duckworth Group
Merrill Lynch
The Gold Cup Foundation
Valley Forge Financial Group
Zanaras Reporting & Video

Donors of In-Kind Goods and Services

Christopher Kadish
Reliable
Ricoh USA



This list recognizes donors who gave to the Law Center for the 2016 calendar year. Every effort was made to ensure accuracy. Contact Barb Grimaldi with questions or concerns at 267-546-1304.

YOU CAN HELP

DONATE:

www.pubintl.org/donate
or mail a check using the donation envelope found in the center of this publication.

FOLLOW US ON SOCIAL MEDIA:

 PublicInterestLawCenter
 @PubIntLawCtr

VOLUNTEER:

Contact LaTrice Brooks at
lbrooks@pubintl.org

JOIN OUR PRO BONO TEAM:

Contact Jennifer Clarke at
jclarke@pubintl.org

VISIT OUR NEW WEBSITE AND SIGN UP FOR OUR E-NEWSLETTER:

www.pubintl.org





< Jerry Balter and Michael Churchill

Jerry Balter with > client and whistleblower Shanon Doyle



CELEBRATING THE LIFE OF JERRY BALTER

In 2016 a dear member of our community, Jerome Balter, died at the age of 94. His 28-year contribution to our organization and to the development of environmental justice was extraordinary.

Jerry was originally an industrial engineer and activist. Born in New York City, he served in World War II, where he was a prisoner of war. After the war he married Ruth, and they later moved to Rochester, NY where he designed supermarkets. He was also a civil rights activist, an anti-Vietnam war activist, an anti-war candidate for Congress, and an advocate for Attica prisoners.

Jerry started at the Law Center in 1978 at age 54, shortly after graduating from Rutgers Law School. His first major project was drafting and shepherding through to passage Philadelphia's "Right To Know" ordinance so the public and city safety officials could know what chemicals were being used or stored by businesses in the city. It was the first such ordinance in the country and became a model for such ordinances in numerous other states and cities.

Jerry's second major impact came when he tried to enforce the Clean Air Act against the state of Pennsylvania, raising significant issues of states' rights and federalism. Jerry fought an epic battle when the state attempted to stop a tailpipe emission inspection program in counties with the worst air pollution. Ultimately, because of Jerry's work, the state decided to implement emission inspection stations in every county. All of us breathe cleaner air because of his work.

Under Jerry's leadership we filed more Clean Air Act enforcement cases than any other private entity, and the impact was substantial. Trash incinerators and sewage treatment plants across Philadelphia were shut down or improved. Private

industry stopped using the city's storm sewers as dumping places for chemicals. And, the city improved its sewage treatment plant.

At the end of the 1980s Jerry began to find ways to raise issues of environmental injustice, in particular of racial disparities regarding who was being affected by permits granted or permits not being enforced. His innovative strategies included working with municipalities to pass zoning ordinances to limit new permits in minority communities. He also persuaded the Environmental Protection Agency to make the first "cumulative impact study" in its history to see not just how a proposed permit would affect residents, but how all the current polluting sources were already affecting the community. Jerry also worked to expose the Agency's record of inaction.

Many of Jerry's cases came to him when public officials told citizens to seek his help. As public officials knew, Jerry was about getting problems fixed. But as client after client would say, Jerry was more than just technical solutions, he was a friend, a support for communities without much hope, and an inspiration about what activism, organizing, and optimism could accomplish.



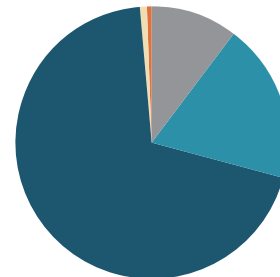
FINANCIALS

January 1, 2016 - December 31, 2016

SUMMARY OF REVENUE & EXPENSES*

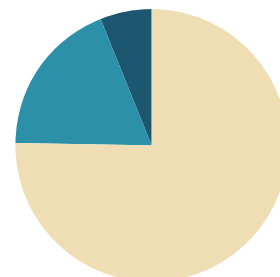
REVENUE

Foundations & IOLTA	\$308,600	
Legal Community & Other Support	\$550,174	
Fee & Out of Pocket Awards	\$2,038,622	
Contracts & Honorarium	\$29,343	
Interest & Other Income	\$10,770	
Total Revenues	\$2,937,509	



EXPENSES

Program Expenses	\$895,340	
Fundraising Expenses	\$221,157	
General Expenses	\$72,175	
Total Expenses	\$1,188,672	



STATEMENT OF FINANCIAL POSITION

Current Assets	\$834,882
Other Assets	\$1,553,706
Fixed Assets (net of depreciation)	\$27,814
Total Assets	\$2,416,402
Current Liabilities	\$81,826
Prior Year Net Assets	\$601,616
Current Year Change	\$1,732,960
Total Liabilities and Net Assets	\$2,416,402
Unrestricted Net Assets	\$1,947,111
Temporarily Restricted Net Assets	\$235,109

*Audited financial reports will be available on our website in May.
Not included are recognized contributions in professional services.

STAFF



Jennifer R. Clarke
Executive Director



Lee Awbrey
Staff Attorney



Kirtrina Baxter
Community Organizer



Michael Berton
Development & Communications Associate



LaTrice Brooks
Director of Administration



Amy Laura Cahn
Director, Garden Justice Legal Initiative



Michael Churchill
Of Counsel



Julie Foster
Independence Foundation Fellow



Benjamin Geffen
Staff Attorney



Barbara M. Grimaldi
Director of Development & Communications



Mary Howard
Legal Secretary



Mary Mimi McKenzie
Legal Director



Lisa R. Sica
Director of Finance



Dan Urevick-Ackelsberg
Staff Attorney

ENSURING OUR LEGACY BY ESTABLISHING AN ENDOWMENT

In 2016, when we successfully settled our case on behalf of children in Florida who were not receiving appropriate access to medical and dental care, we were fortunate also to be paid a significant attorney fee by the state of Florida. Our Board of Directors decided to use the fee to invest in staff, and to establish a medium-term cash reserve and a long-term endowment.

SAVE THE DATE! RISE UP 2017 ANNUAL CELEBRATION

Thursday, October 19, 2017 *FringeArts* annual-event.pubintl.org

BOARD OF DIRECTORS

Brian T. Feeney, Chair
Greenberg Traurig LLP

Lea D. Knight, Vice Chair
J&J Consumer

Ellen S. Friedell, Treasurer
Reaching Agreement ADR
LLC

Marc A. Topaz, Secretary
Kessler Topaz Meltzer &
Check, LLP

David Caputo
Youman & Caputo LLC

Thomas M. Chapin
Mill Creek Capital Advisors,
LLC

Nicholas E. Chimicles
Chimicles & Tikellis LLP

Lisa W. Clark
Duane Morris LLP

Abbi L. Cohen
Dechert LLP

Lloyd Freeman
Archer & Greiner P.C.

Rachel Gallegos
Steve Harvey Law LLC

Anthony Gay
PECO/Exelon

Matthew Glazer
Cozen O'Connor

Michael J. Hynes
Hynes Keller & Hernandez,
LLP

Robert J. LaRocca
Kohn Swift & Graf, P.C.

Shannon E. McClure
Reed Smith LLP

Michael McKeever
KML Law Group, P.C.

Aneesh A. Mehta
Microsoft

Ellen Meriwether
Cafferty, Clobes, Meriwether
& Sprengel LLP

Jeffrey S. Moller
Blank Rome LLP

H. Laddie Montague, Jr.
Berger & Montague, P.C.

Carlos Montoya
Philadelphia 76ers/New
Jersey Devils/Prudential
Center

Richard P. Pasquier
Tronox Alkali

Kenneth Racowski
Buchanan Ingersoll &
Rooney PC

Daryn E. Rush
White and Williams LLP

Paul H. Saint-Antoine
Drinker Biddle & Reath LLP

Colby Smith
Morgan, Lewis & Bockius
LLP

David Smith
Schnader Harrison Segal &
Lewis LLP

Hyung Steele
Pepper Hamilton LLP

Jenai St. Hill
Hewlett Packard Enterprise

Karen J. Vaughn
Federal Reserve Bank of
Philadelphia

Phillip E. Wilson, Jr.
Hangley Aronchick Segal
Pudlin & Schiller

Judy Yun
AstraZeneca
Pharmaceuticals

EX OFFICIO

Keir Bradford-Grey
Defender Association of
Philadelphia

Rochelle Fedullo
Vice Chancellor, Philadelphia
Bar Association

Deborah Gross
Chancellor, Philadelphia Bar
Association

Kevin Harden, Jr.
Barristers' Association of
Philadelphia

John Huh
Asian Pacific American Bar
Association of Pennsylvania

Priscilla Jimenez
Hispanic Bar Association of
Pennsylvania

Matt Olesh
Young Lawyers Division,
Philadelphia Bar Association

Mary F. Platt
Chancellor-Elect,
Philadelphia Bar Association

ADVISORY BOARD

Roger Dennis
Drexel University Thomas R.
Kline School of Law

JoAnne Epps
Temple University Beasley
School of Law

William Ewing

H. Robert Fiebach
Cozen O'Connor

Monique Myatt Galloway
Kessler Topaz Meltzer &
Check, LLP

The Honorable
James T. Giles
Pepper Hamilton LLP

Stacy Hawkins
Rutgers School of Law –
Camden

Michael Lehr
Greenberg Traurig LLP

Arthur Newbold, IV
Dechert LLP

Michael Reed
Pepper Hamilton LLP

Sister Mary Scullion
Project H.O.M.E.

Rayman Solomon
Rutgers University – Camden